GNF | iveri

Signature Program · Learning & Development

GNF LEARNING & DEVELOPMENT · PERSONALITY PLUS

Personality Assessment

To understand others, first understand yourself.

A self-awareness and people-understanding program that helps participants decode behaviour, reduce judgement and work better with different personalities. It starts with an assessment and goes far beyond it.

FOUR PILLARS

1. **Self-awareness** — Knowing your natural pattern
2. **People insight** — Understanding others better
3. **Workplace use** — Improving collaboration
4. **Relationship maturity** — Reducing judgement

WHY IT MATTERS

Most friction comes from style, not work

Fast-paced execution vs **Meticulous analysis**	**Direct and candid** vs **Harmonious and tactful**	**Task and logic focus** vs **Relationship and empathy**

"My Way"	*"The Fun Way"*	*"The Right Way"*	*"Any Way"*
Driver	**Energizer**	**Analyzer**	**Stabilizer**
Decisive, direct and results-focused.	Enthusiastic, expressive and people-oriented.	Thoughtful, detail-minded and quality-focused.	Calm, steady and supportive.

HOW IT WORKS

From assessment to application

1. **Take the assessment** — Pick one word from each of 40 groups. No right or wrong answers.
2. **Get your report** — A Personality Assessment Growth Report, sent by email.
3. **Decode in session** — Strengths, blind spots and real examples for each type.
4. **Apply at work** — Better meetings, feedback and teamwork.

WHAT PARTICIPANTS DISCOVER

- ✓ Self-awareness and interpersonal maturity
- ✓ Better understanding of different people
- ✓ Reduced judgement, improved acceptance
- ✓ Better collaboration and relationships

GET STARTED

Take the assessment for personal growth, professional development, leadership development or relationship awareness.

SCAN ME

Explore the program & take the assessment

gnfinternational.com/personality-assessment

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